

1. Why Report on Project Status?

- To provide regular feedback on progress
- To provide information on the management issues
- To secure approval/endorsement of any decisions/directions made in the report
- To control additional work (functionality) or scope creep
- To meet State CIO reporting requirements for certain IT projects (size, cost, complexity, criticality)

Second Standish Group Study in 2001

- Time overruns significantly decreased to 63% compared to 222%
- Cost overruns were down to 45% compared to 189%
- Required features and functions were up to 67% compared to 61%
- 78,000 U.S. projects were successful compared to 28,000
- 28% of IT projects succeeded compared to 16.2%



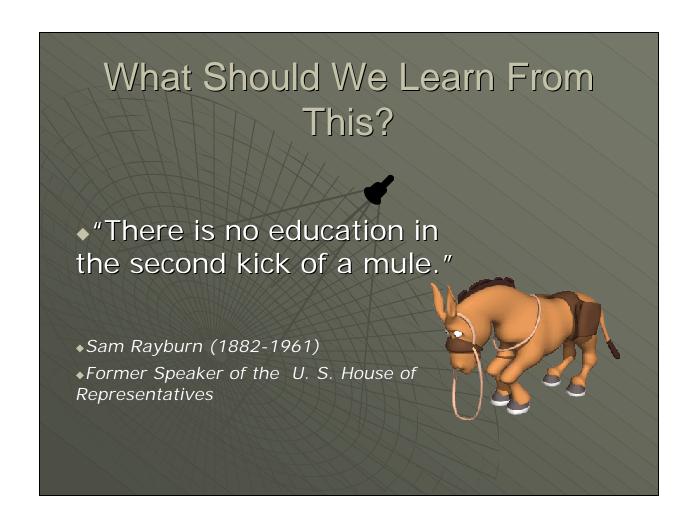


A Recipe for Success" (2001)

Chaos 2004...Standish Group

- ◆ 53% IT Project are challenged (late, over budget or less than the required features and functions)
- 29% IT Projects succeeded (compared to 16%)
- 18% IT Projects failed.
 (compared to 31%)





Top Ten Ways to Guarantee IT Project Failure

- 1. Don't use a specific methodology because ***** is all that is really important.
- 2. Create the project plan by working backwards from a drop-dead system completion date.
- 3. Don't bother with a data or prototype model. Just go ahead and build whatever you need.
- 4. Use a Technical Lead that has never built a similar system. Hiring such talent is too expensive.
- 5. Hire forty developers to make the coding go faster.
- 6. Build the system in what we know, the development team thinks that "home grown" is better than COTS.
- 7. Three months before the system goes live, assign one junior developer to handle the data migration.
- 9. Change the system to support critical new requirements discovered during final development.
- 10. Buy a commercial, off-the-shelf package and customize it ... a lot.

What Does a "Troubled Project" Look Like?

- ♦ Missed Deadlines
- Increased Budgets
- Dissatisfaction Within the Ranks
- Missed Milestones
- Critical Path Delays
- Sub-standard Project Team Performance
- Sub-standard Deliverable Performance
- Untimely problem and issue resolution
- Unmanaged risks





Why is This Project in Trouble? (cont.)

- Project is insufficiently funded
- Project schedule is overly aggressive
- Lack of visible management support for the project
- Equipment delays have hampered project schedule
- Project communication has been ineffective
- Project management process has been too lax
- Project management has been too cumbersome
- Business needs and circumstances have changed
- Technical needs and circumstances have changed



2. "Dashboard" Processes

- Only applies to Major and Multiagency/Enterprise Projects
- Periodic (probably monthly) reports to the State PMO
- Red, green and yellow status reporting
- Projects assigned to project managers with the State PMO who can assist agency project managers



Defining Vital Signs and Threshold Values

Vital Signs

The Center for Project Management's Vital Signs are the most effective method for measuring a project's status. Vital Signs utilize a point system, the higher the point value the more serious a problem. By the Sponsor and Project Manager agreeing to the Vital Signs as well as thresholds for healthy, caution, and danger conditions, the project can be effectively monitored. The Vital Signs, their variances, and point system indicated here, are used by organizations that have adopted the Center for Project Management's Vital Sign system.

Vital Signs Schedule: actual vs. plan % difference in days Milestone: actual vs. plan % goals completed on time Deliverable: actual vs. plan % goals achieved Unresolved Issues # of issues vs. # of deliverables Cost to Date: actual vs. estimated % over or under budget Resources: actual vs. planned % difference in staff, equip., etc. High Probability, High Impact Risk Events i.e. loss of budget, loss of Sponsor, change in corporate Disposition of the team (items not listed here) Sponsor's commitment and time

(items not listed here)

Variance	Points	
< 10%	0	
10% to 20%	1	
> 20%	2	
< 10%	0	
10% to 20%	1	
> 20%	2	
< 10%	0	
10% to 20%	2	
> 20%	4	
No issues	0	
< Deliverables	1	
> Deliverables	2	
< 10%	0	
10% to 20%	1	
> 20%	2	
< 10%	0	
10% to 15%	2	
> 15%	4	
1 - 3 Risks	1	
4 - 5 Risks	3	
6 - 7 Risks	5	
All items > 3	0	
1-2 items < 4	2	
3 or more < 3	4	
All items > 3 1-2 items < 3	0 3	

3 or more < 3

I	Vital Signs Report Card
	Healthy = (1 - 8 Points) Variances are acceptable and the project is in good shape.
	Caution = (9 - 15 Points) This project is in trouble and is beyond the Project Manager's sole ability to recover. The Sponsor's involvement is crucial if recovery is warranted.
	Danger = (16+ Points) The project is a runaway and beyond the Sponsor's ability to recover. The steering committee must intervene and either shut the project down or implement a recovery plan.

Vital Signs
Schedule: actual vs. plan % difference in days
Milestone: actual vs. plan % goals completed on time
Deliverable: actual vs. plan % goals achieved
Unresolved Issues # of issues vs. # of deliverables
Cost to Date: actual vs. estimated % over or under budget
Resources: actual vs. planned % difference in staff, equip., etc.
High Probability, High Impact Risk Events i.e. loss of budget, loss of Sponsor, change in corporate strategy
Disposition of the team (items not listed here)
Sponsor's commitment and time (items not listed here)

Variance	Points
< 10%	0
10% to 20% > 20%	1
< 10%	2 0
10% to 20%	1
> 20%	2
< 10%	0
10% to 20%	2
> 20%	4
No issues	0
< Deliverables > Deliverables	2
< 10%	0
10% to 20%	1
> 20%	2
< 10%	0
10% to 15%	2 4
> 15%	4
1 - 3 Risks	1
4 - 5 Risks	3
6 - 7 Risks	5
All items	0
1-2 items	2
3 or more	4
All items	0
1-2 items 3 or more	3 6

Disposition of the Team

- Excellent professional, technical competence
- Good interpersonal skills
- Sharing, giving tendency
- Respects authority
- Cares for the customer
- Self-reliant, positive, happy
- Welcomes feedback
- Finger on the pulse
- Delivers on commitments
- Integrity, honesty, trust

The Project Sponsor

- The project sponsor is responsible for connecting the various perspectives across the organization---
- Enrolling other executives in the vision
- Keeping the day to day tactical efforts of the project aligned with the strategic objectives
- Ensuring compliance with policy, laws, regulations, etc
- Helping PM generate-buy-in among the end user community

Vital Signs Report Card

Healthy = (1 - 8 Points)

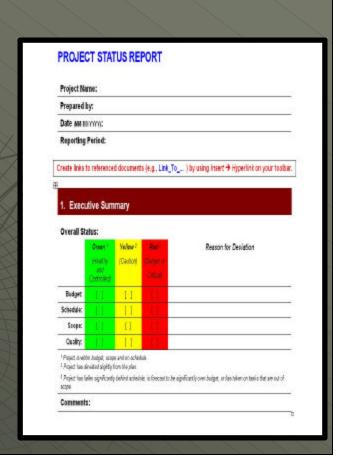
Variances are acceptable and the project is in good shape.

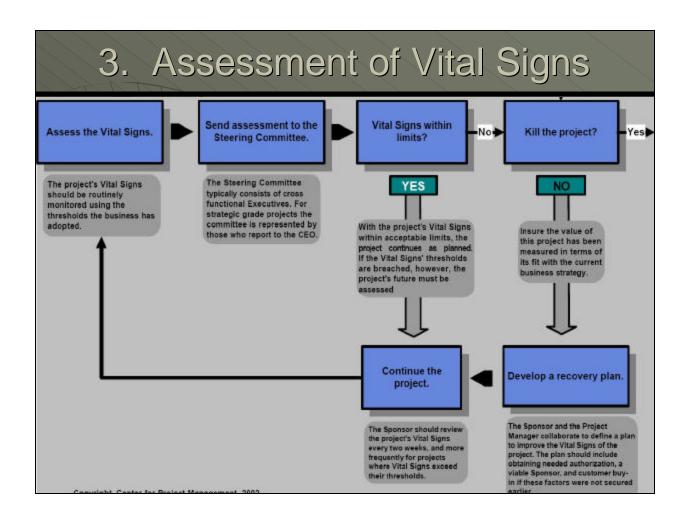
Caution = (9 - 15 Points)

This project is in trouble and is beyond the Project Manager's sole ability to recover. The Sponsor's involvement is crucial if recovery is warranted.

Danger = (16+ Points)

The project is a runaway and beyond the Sponsor's ability to recover. The steering committee must intervene and either shut the project down or implement a recovery plan.





"Troubled" Projects

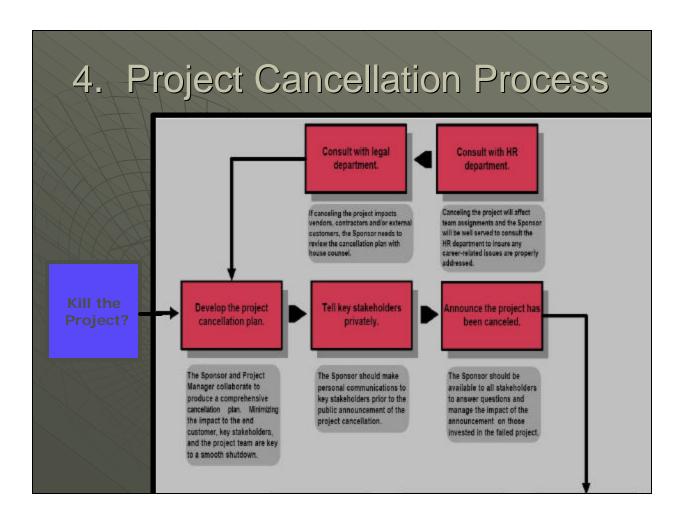
- Based on "Dashboard" indicators
- PMO meets with agency's project manager to determine scope of problem
- Constructs a "rescue" plan for the project
- Require use of an Independent Verification and Validation (IV&V) contractor
- Assist in termination of project, if necessary

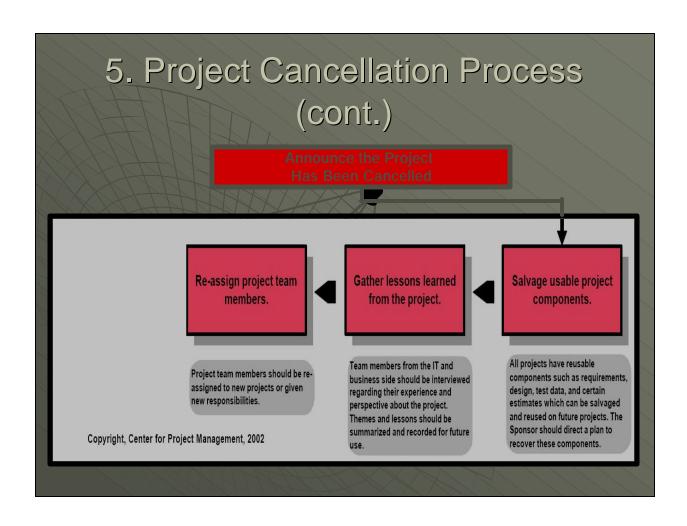


4. Salvage Strategies

- Reworking project plans to modify tasks and resource assignments.
- Reducing project scope to limit problem areas and focus on potential successes
- Revising project deliverables to alleviate problems
- ◆ Re-organize the project team
- ◆ Add additional resources to the project team
- ◆ Lengthen the project schedule
- ◆ Increase the project budget
- ◆ Request additional management support
- ◆ Other strategies
- ◆ Evaluate likelihood of salvage strategy success
- ◆ Consider cancellation as an option







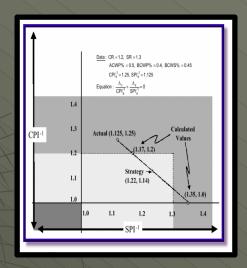
Project Cancellation

- Have well-defined project vital signs and threshold values
- Assess vital signs regularly
- Prepare a recovery plan, if appropriate
- Monitor vital signs regularly
- Prepare a cancellation plan
 - Sponsor
 - Human Resources
 - Legal
- Inform stakeholders
- Announce cancellation
- Salvage reusable components
- Note lessons learned
- Reassign resources



Strategies for IT Project Success

- 1. Don't cut corners, methodologically. In the long run, this results in system failure or an inadequate system that doesn't meet the users' needs.
- 2. Audit each major deliverable and step along the way for accuracy and correctness.
- 3. Carefully monitor top management support for the project. Make sure that managers are aware of the progress of the team.
- 4. Secure the correct technical lead for the project.
- 5. Use the right "tools" for the job.
- 6. Develop and Monitor Project Vital Signs



Project Assessment Tools • Troubled Project Assessment • Monthly Status Report

Project Manager's Calendar									
	Neg	Fri	Fri	Fri	Thu	Wed	Tues		
	8	0	0	5	4	3	2		
	16	15	14 (12	11	10	9		
	23	22	21	20	19	18	17		
	32	30	28	27	26	25	24		
	39	38	37	36	35	34	33		